

JOB POSTING

POSITION TITLE: Power Production Director (Executive 3)

Salary: DOE

Who May Apply Direct: All regular employees who meet the requirements stated below.

Unit/Location: Power Supply and Environmental Affairs Business Unit

Primary Duties: Provides strategic leadership for hydroelectric power generation at multiple facilities located in remote locations in Washington and Idaho including: Dam Safety and Program Management; Skagit Operations and General Business services; Boundary and Lucky Peak Operations; Workload Planning & Seattle Operations; and Generation Engineering operational units. This position is responsible for a budget of approximately \$ 40 million. Decisions involve broad organizational policy regarding power generation, workload planning decisions which involve substantial policy and financial commitment on the part of the Utility and the City. This position makes decisions that directly impact the reliability and availability of Seattle City Light's hydroelectric generating resources. This position manages labor from 13 Labor Unions and provides oversight for the utility's participation on Labor Management Committees for multiple bargaining units.

Key responsibilities and deliverables include, but are not limited to:

- Leads the development of strategies for operations activities associated with hydroelectric power generation facilities and the implementation of capital improvement and operations and maintenance projects for 2,000 MW of generating capacity and all facilities at remote locations.
- Provides oversight for the maintenance of assets related to generation operations to ensure maximization and cost effectiveness of opportunities.
- Provides oversight for the annual Plant O&M budget that exceeds \$10 million.
- Provides oversight for all facilities, including residential and public use, located at Diablo and Newhalem company towns; switchyards, transmission and other rights-of-way, communications plants, grounds, automotive and marine fleets.
- Provides oversight for completion of all assigned capital improvement and operations and maintenance projects which supports dams, powerhouses, various spill and control gates and valves, waterways, turbines, generators, piping, pumps, infrastructure for two company towns and transmission and distribution facilities for delivery and distribution of power.
- Negotiates and administers agreements with adjoining communities, federal, state and local governmental and regulatory agencies to ensure good working relationships and responsible stewardship of resources and environment.

Required Qualifications: A Bachelor's degree in engineering or related field. Substantial management and leadership experience in power generations and operations or related area of responsibility typically gained through 10 or more years progressively responsible assignments; at least 7 of which were as a manager or supervisor in a large, complex multicultural and diverse organization. Demonstrable knowledge of power generation operations; federal and state regulations related to hydroelectric power generation; and health and safety requirements and regulations. Knowledge of and commitment to sound environmental policies and practices. Skilled in negotiating and administering contracts and agreements, budget preparation, economics and finance. Actively promote, support and manage key strategic City-wide initiatives including those related to fair and equal employment, diversity and justice in the workplace. Successful candidates must demonstrate their commitment to and involvement in activities that create and sustain a workforce free of racism and discrimination and that values multiculturalism and diversity as a workforce and community asset.

Desired Qualifications: Master's degree and Utility experience preferred. Knowledge of public sector organization practices, including labor relations. Skilled in creating and delivering public presentations to a variety of constituents, managing shifting priorities with very little direction, recruiting and managing a multicultural and diverse staff that possesses various skills. Ability foster and model effective customer service. Ability to coach, counsel, and develop employees, including those of different racial, cultural and demographic backgrounds. Ability to provide management direction in a environment of change; willingness to make difficult and challenging decisions; provide clear expectations and directions; foster creativity and problem solving; and perform the physical requirements and essential functions of the job.

Positions Requirements: Registered Washington State Professional Engineer. Security clearance and background check may be required. A five-year driver's abstract must be submitted on request (regular City employees are excluded from the driver's abstract requirement).

How to Apply: For complete job description and instructions for applying, visit www.seattle.gov/light. Resumes must be e-mailed by midnight Sunday, September 25, 2005 to be considered.

[Click here for full job description](#)